



Fast, Accurate, Full-Service Payroll

NetSuite SuitePeople U.S. Payroll



SuitePeople Payroll is NetSuite's payroll solution for paying employees and contractors in the United States. As part of NetSuite, employees' time entry, attendance, and commission data translate directly to payroll, eliminating the need for manual importing or exporting and reconciliation of payroll data required if using third-party payroll providers. Our payroll service streamlines processes, helping you reduce costs, errors, and ensuring payroll is delivered on time.

Key Benefits

- Unify and automate payroll with financials for more efficiency and control.
- Lower risks and stay compliant with a full-service payroll tax service.
- Flexible payment and earnings options with unlimited payroll runs.
- Expert support from APA certified professionals.
- Engage with your employees by allowing them to manage their own payroll data.

“SuitePeople Payroll has streamlined most of our personnel processes and has removed a lot of the data integrity risks of keeping multiple systems up to date.”

Advanced Piping Products

Payroll Automation in the Cloud

Payroll doesn't have to take days to process, troubleshoot, or adjust. With SuitePeople Payroll, automation with clear audit trails and reporting has helped NetSuite customers reduce payroll by as much as 84% by utilizing these key capabilities:

- **Automatic calculation** – Calculate earnings, deductions, company contributions, taxes, and paid time off automatically.
- **Real-time** – Calculate real-time gross-to-net with payroll preview, avoiding processing errors.
- **Configurable payroll workflows** – High volume and complex payroll batches are processed quickly and efficiently.
- **Processing suspension** – A payroll batch run can be suspended while in progress so revisions can be made with automatic resumption from the point of change.
- **Filtering and searching capabilities** – Filter and search by employees and other criteria, and improve overall control and management of payroll batch creation and execution.
- **Deep editing capabilities** – Payroll managers can make adjustments to information at a line item level without recalculating the entire batch.
- **Payroll reversals** – Create payroll reversals without re-entering detailed payroll data.

The screenshot displays the NetSuite Payroll Dashboard for a specific batch. At the top, the Oracle NetSuite logo and navigation menu are visible. The main section is titled "Payroll Dashboard" and shows details for "Payroll Batch 00036" which is marked as "CALCULATED".

Key summary information includes:

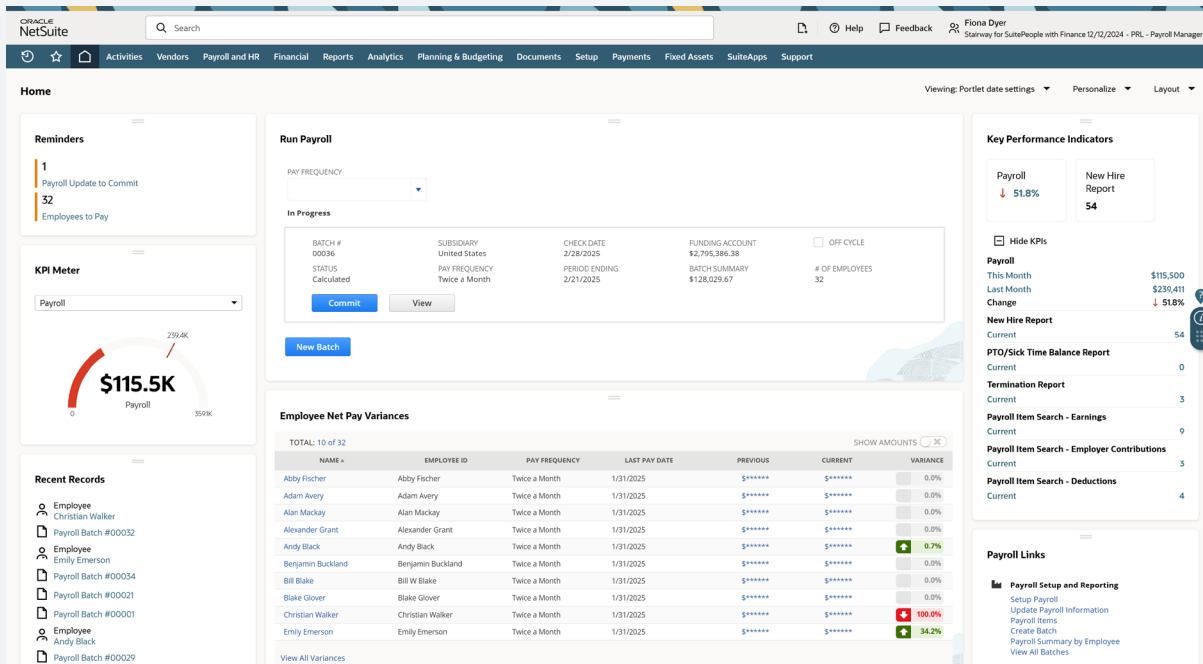
- Subsidiary: United States
- Check Date: 2/28/2025
- Funding Account: \$2,795,386.38
- Previous Net Pay: \$77,894.44
- Batch Variance: 1.04%
- Pay Frequency: Twice a Month
- Period Ending: 2/21/2025
- Batch Summary: \$128,029.67
- Current Net Pay: \$77,085.18

Below the summary, there are filter options for Employee Name, Class, and Department. A summary row indicates: 3 Employees with Variances Greater than +/-0.00%, 1 Employee with Zero Pay in Current Batch, 0 Employees with Hourly Variances, and 0 New Employees in Current Batch.

The main table lists employee details with columns for Employee Name, Type, Previous Hours, Current Hours, Previous Pay, Current Pay, and Variance. The variance column includes a visual indicator (up/down arrow) and a percentage.

EMPLOYEE NAME	TYPE	PREVIOUS HOURS	CURRENT HOURS	PREVIOUS PAY	CURRENT PAY	VARIANCE
Christian Walker	Net Pay	70.00	-	\$1,594.87	\$0.00	100.00%
Emily Emerson	Net Pay	86.67	86.67	\$2,251.23	\$3,020.23	34.16%
Andy Black	Net Pay	86.67	86.67	\$2,278.71	\$2,295.32	0.73%
Abby Fischer	Net Pay	86.67	86.67	\$2,014.80	\$2,014.80	0.00%
Adam Avery	Net Pay	86.67	86.67	\$2,086.78	\$2,086.78	0.00%

Using the Payroll Dashboard, payroll administrators can easily run and commit batches.



Payroll administrators receive intelligent insights into variances using the Payroll Dashboard.

- **Direct deposit** – Pay employees and contractors via direct deposit at no extra charge, allowing you to run payroll with only two banking days’ lead time before the pay date.
- **Local printing** – Print paychecks locally, avoiding the need for delivery services and allowing you to gain control of distribution.
- **Different pay types** – Include bonuses and other variable pay types in your payroll without having separate runs or payments.
- **Taxes and Forms**
Payroll is a heavily regulated and ever-changing aspect of a business. Employees and governments expect accuracy, timely payments, and completed forms. With SuitePeople Payroll, complications with new tax rates, multi-state taxation, or new required forms are taken care of for you with our full-service solution and its key features:
 - Multi-jurisdiction taxes, benefits, and deductions as rates, and a modern, streamlined UI, making managing payroll easier and more cost-effective than ever.
 - Support for multi-state employees – Tax compliance for employees who work in different states during a pay period.
 - Handles all payroll tax filings and deposits for all U.S. federal, state, and local jurisdictions—tax table updates are included.
 - Prepare, print, and file W-2 and 1099 MISC forms for your employees and contractors at year-end.
 - Provide Affordable Care Act (ACA) forms 1094-C and 1095-C.
 - Support multi-state taxation, including reciprocity.
 - Handle tax consequences of mid-year employee transfers.
 - Automatically determine tax jurisdictions based on the addresses of offices and employees.

APA Certified Support

What makes SuitePeople Payroll a full-service solution is not just the product, but the ongoing support the team of experts provide to ensure your success. From certified professionals, to phone and online communication to resources you can access at any time—NetSuite has you covered. SuitePeople Payroll gives you access to APA Certified team members who are consistently trained to support the needs of payroll.

SuiteSuccess for SuitePeople Payroll

NetSuite has a deep understanding of the challenges faced with managing your payroll. SuiteSuccess for SuitePeople Payroll takes a holistic approach to the problem and productized domain knowledge, leading practices, KPIs, and an agile approach to product adoption. The benefits of this are faster time to value, increased business efficiency, flexibility, and greater customer success. Customers are equipped to make the most of their NetSuite investment quickly as they see rapid and real business benefits.



Accurate

Reduce keystrokes, dual entry, and manual reconciliation for more accuracy.



Insightful

Use payroll data in new ways for better reporting, budgeting, planning, and project management.



Engaging

Give employees secure access to their payroll information whenever it's needed.